# Equality and diversity monitoring form

Institute of Imagination wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, however filling in this form is wholly voluntary. By completing this form, you are giving your consent to the iOi storing your data confidentially and it being used to carry out meaningful equal opportunities monitoring. You can withdraw your consent at any time.

The information you provide will stay confidential and be stored securely and limited to only necessary staff in the organisation’s Human Resources section.

Please return the completed form in the envelope marked ‘Strictly confidential’ to the Team Operations Manager.

**Which age category are you in?**

16-24  25-34  35-44  45-54  55-64  65+

Prefer not to say

Which of the following best describes your gender?

Male  Female  In another way  Prefer not to say

If you prefer to describe your gender with another term, please provide this here:

Do you consider yourself to be a trans person?

Trans is an umbrella term to describe people whose gender is not the same as the sex they were assigned at birth

Yes  No  Prefer not to say

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

If you have a condition which fits the Equality Act definition, please tick 'Yes' even if

you are not limited by your condition.

Yes  No  Prefer not to say

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot  Yes, limited a little  No  Prefer not to say

What is your ethnic group?

*Asian/Asian British*

Bangladeshi  Chinese  Indian  Pakistani

Any other Asian background

*Black/ Black British*

African  Caribbean

Any other Black background

*Mixed/multiple ethnic groups*

White and Asian  White and Black African  White and Black Caribbean

White and Chinese

Any other Mixed/multiple ethnic background

*White*

British/English/Welsh/Northern Irish/Scottish  Irish  Gypsy or Irish Traveller

Any other white background

*Other ethnic group*

Arab  Any other ethnic group

Prefer not to say

What is your religion or belief?

No religion or belief/Atheist  Buddhist  Christian  Hindu

Jewish  Muslim  Sikh  Any other religion or belief  Prefer not to say

What is your sexual orientation?

Bisexual  Gay man  Gay woman/lesbian  Heterosexual/straight

Other  Prefer not to say

If you prefer to use another term, please provide this here:

Did you mainly attend a state or fee paying school between the ages 11-18?

If you changed school please base your answer on the last two years of your education

UK State School  UK Independent/Fee-paying School  Attended school outside of the UK

Prefer not to say

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes  No  Did not attend University  Prefer not to say

Are you the primary carer for a child or children under 18?

Yes  No  Prefer not to say

**Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

No  Yes, 1-19 hours a week  Yes, 20-49 hours a week    
Yes, 50 or more hours a week

Prefer not to say